

An interview with Vicenta Rose, Kathryn Fackrell and Magda Sereda about the Athena SWAN framework:

Vicenta Rose:

- Athena SWAN is a framework. It aims to support career development for women working in science, engineering and technology.
- Women are not represented enough. Athena SWAN aims to change this so that there are more women working in science.

Kathryn Fackrell:

- I started university and in my first year I met Deb
- Deb saw my potential. She asked if I had thought about a research career
- I was not sure what was involved and Deb offered me a chance to find out
- My summer work experience at the Unit was really good because I could see how the Unit worked and it helped me to develop
- A PhD was the next step for me and I was encouraged to stay working in science

Magda Sereda:

- I am on the Athena SWAN committee and I have 2 young children
- It is important for me to promote women in science
- I have had to look after my children during my career
- Flexible work hours are very important for me
- I was given the chance to do a very good training course that promotes women involved in research and women working in science (APPLE).